



21250 Stevens Creek Boulevard  
Cupertino, CA 95019

January 15, 2018

Clinical Nurse III/IV Review Committee  
Kaiser Permanente Santa Clara Medical Center  
700 Lawrence Expressway  
Santa Clara, CA 95051

Dear Committee Members,

I am pleased to write this letter to recommend Dan O'Leary, RN for his RN IV advancement. I have known Dan since September 2012, as a preceptor for my students in the De Anza College Nursing Program. I teach the preceptorship course in the nursing program (Nursing 86L); the final course prior to a student graduating the program and sitting for the NCLEX examination.

Dan is an energetic, knowledgeable critical care nurse who shares his knowledge with the next generation of nurses, serving as a preceptor every quarter (i.e., three times each year), for the past six years. Dan's most recent student preceptees were Shirlymar Montecillo (September - December of 2017), Carina Garcia (April - June, 2017), and Lawrence King (January - March 2017). For each of these nursing students *and fifteen others before them* Dan volunteered his time and expertise with no compensation nor remuneration of any kind. He willingly and enthusiastically mentored, taught, guided, and essentially transformed these young nurses into professionals ready to graduate and sit for their NCLEX examinations.

Every preceptorship is 180 hours in length – which means that Dan has volunteered a total of 3240 hours helping mentor new nursing professionals – plus additional time to meet with the clinical instructor (Julie Castro), orient students to the preceptorship program, and debrief Julie and me / plan for the next student.

In conclusion, I highly recommend Dan for his RN IV. Preceptors like Dan are one in a million and I value his contribution to our school and to nursing education in particular.

Please call me at 408-864-8641 if you require further information. If you prefer email communication you may reach me at [williamspatricia@fhda.edu](mailto:williamspatricia@fhda.edu).

Thank you,

*Patricia A. Williams RN, MSN, CCRN*

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