

# Organizational Models Flipping the Pyramid



Which Organization do you work for ??

Infographic by Dan O'Leary SMU



## Red Organizations

- IMPULSIVE
- TOP DOWN AUTHORITY & DIVISION OF LABOR
- WOLF PACK
- MAFIA STREET GANG



## Amber Organizations

- CONFORMIST
- REPLICABLE PROCESSES
- STABLE ORGANIZATION CHART
- CATHOLIC CHURCH



## Orange Organizations

- ACHIEVEMENT
- INNOVATION & ACCOUNTABILITY
- MERITOCRACY
- CORPORATIONS WALL STREET BANKS



## Green Organizations

- PLURALISTIC
- EMPOWERMENT & VALUES-DRIVEN CULTURE
- STAKEHOLDER VALUE
- FAMILY

## TEAL ORGANIZATIONS



## Teal Organizations

- EVOLUTIONARY WORLD VIEW
- SELF MANAGEMENT
- STRIVING FOR WHOLENESS
- EVOLUTIONARY PURPOSE



## Teal Advantages

- HAPPIER EMPLOYEES.
- COPE WITH COMPLEXITY
- NOBLE PURPOSE
- CAPACITY TO CHANGE
- SHARED POWER
- ORGANIC
- SHARED DECISION MAKING



Ready to make the change??

**Join Now** ▶

Reference:

Laloux Frédéric, & Appert, E. (2016). *Reinventing organizations: an illustrated invitation to join the conversation on next-stage organizations*. Brussels: Nelson Parker.