



21250 Stevens Creek Boulevard
Cupertino, CA 95019

February 8, 2018

Julie Castro, MSN, RN, NP-C
Clinical Instructor
De Anza College
Nursing Program

To the Staff Nurse III and IV Committee:

Dan O'Leary has been an exceptional preceptor for De Anza students. For the past several years, Dan has precepted a De Anza student during each quarter. He has provided an excellent learning environment and has helped his students to develop their nursing knowledge and patient care abilities.

During the prelicensure preceptorship, Dan has always provided excellent guidance for students while helping them set their learning goals. He provides safe oversight, while allowing students to develop independence and confidence as they grow into the RN role. Dan is an excellent preceptor who sets high goals for safe patient care while always keeping in mind the learning needs of his nursing students. Dan has provided a great service to De Anza College nursing students, to Kaiser Permanente, and to the nursing profession by training the next generation of nurses.

Sincerely,

A handwritten signature in blue ink that reads "Julie Castro".

Julie Castro